

INSTITUTE OF INDIGENOUS MEDICINE, UNIVERSITY OF COLOMBO
ACTION PLAN-2019

GOAL -01:

Improve Employability and Quality of Graduates.

Objective	Strategies	Activities	Budgetary Allocation	Duration												Responsible person		
				Rs.	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov		Dec	
1.1 To improve the skills of students	1.1.1 To enhance the quality of academic programmes.	1.1.1.1 Knowledge update programme for Bala roga and Streeroga Prasutitantra	50,000.00														All the staff members of Dpt of PTKB	
		1.1.1.2 Practical guides for Bala roga and Streeroga Prasutitantra	400,000.00															All the staff members of Dpt of PTKB
		1.1.1.3 Field visit related to Bala roga and Streeroga Prasutitantra	200,000.00															All the staff members of Dpt of PTKB
		1.1.1.4 Booklet (compulsory sloka collection of Department of Basic Principles)	50,000.00															Head of the Department of Basic Principles
		1.1.1.5 Guest Lecture for Sanscrit Language	25,000.00															Head of the Department of Basic Principles
		1.1.1.6 Acquisition of Books & Periodicals	6,000,000.00															Librarian
		1.1.1.7 clinical record books	10,000.00															HOD/Moalijat
		1.1.1.8 First Aid Training Programme	107,500.00															HOD/ilmul jarahath HOD/Shalya shalakya
		1.1.1.9 Trainings of students to read and interpretation of the results <u>audiogram</u>	-															HOD/Ilmul Jarahath HOD/Shalya shalakya
		1.1.1.10 Facilitate to improve the practical <u>skills on circumcision</u>	45,000.00															HOD/Ilmul Jarahath
		1.1.1.11 Practical Observation on Cataract surgery	30,000.00															HOD/Ilmul Jarahath HOD/Shalya shalakya
		1.1.1.12 Design practical guide for Level III & IV (Swasthavritta,Yoga and Beauty Culture)	50,000.00															HOD/ SW
		1.1.1.13 Purchase Equipment & dummies for SPA & Yoga centre	1,000,000.00															Director ,HOD/ Ayu, HOD/ SW

		1.1.1.28 Functioning of Kshara laboratory	250,000.00															HOD/Shalya Shalakya
		1.1.1.29 To establish the Raktamokshana Unit	3,000,000.00															HOD/Shalya Shalakya
		1.1.1.30 Functioning of Fundus camera imaging	50,000.00															HOD/Shalya Shalakya
		1.1.1.31 Train students on minor surgery by establishing a Monopolar Diathermy Unit	800,000.00															HOD/Shalya Shalakya
		1.1.1.32 Functioning of Slit lamp biomicroscopy	3,000,000.00															HOD/Shalya Shalakya
		1.1.1.33 Improvement of students training on Ano- Rectal disease diagnosis (Transrectal Ultrasonography Machine and Colonoscope)	25,000,000.00															HOD/Shalya Shalakya
		1.1.1.34 Development of Museum of models of Surgical Instruments of Ayurveda	1,000,000.00															HOD/Shalya Shalakya
		1.1.1.35 Renovate X-ray Room and Machine	500,000.00															HOD/Shalya Shalakya
		1.1.1.36 Departmental Procedure books& hand book for practical guide	200 000.00															HOD Kulliyath,
	1.1.2 To develop Stratagic plan for Institute	1.1.2.1 Workshop for Strategic Plan	300,000.00															Director
1.2 Enhance the employability of BUMS & BAMS graduates upto 100%	1.2.1 Inco-opertion of traditional and modern technology to enhance	1.2.1.1 Workshop for BAMS& BUMS students and academic staffs	400 000.00															HOD Ayu/Unani
		1.2.1.2 Introduce LMS & Blendad Learning	400 000.00															HOD Ayu/Unani
	1.2.2 To produce graduates with competent in Ayurveda medicine manufacturing.	1.2.2.1 Exchange of knowledge orientation programme and workshops (CME)	400,000.00															HOD/ Kaya Chikithsa
	1.2.3 To enhance the quality of academic programmes	1.2.3.1 Two days field visit for Level I students for subject of Ayurveda History	500,000.00															HODs Ayu/Unani
		1.2.3.2 Field visits related Swasthavritta	200,000.00															HOD/Ayu, HOD/SW

2.1 Increase opportunities for the students and members of the academic staff to uplift teaching, learning and research ability.	2.1.1 To enhance knowledge	2.1.1.1 Organize National/International seminars/workshops/Guest lecture	200,000.00																HOD/PTKB	
		2.1.1.2 To enter into MOUs with foreign and local Universities, and with private institutions.	200,000.00																	HOD/Ayu, HOD/Moalijat
		2.1.1.3 seminars, workshops, medical camps, awareness programe and publications for the dissemination of knowledge.	600,000.00																	HOD/Ayu HOD/Unani
		2.1.1.4 RFID gate & RFID tags (Radio Frequency Identification)	5,000,000.00																	Librarian
		2.1.1.5 Invaiting Unani expert from abroad on short term assignment basis	1,000,000.00																	HOD/Moalijat
		2.1.1.6 International Conference on Ayurveda Unani Sidhdha and Traditional Medicine (ICAUST)	6,000,000.00																	HOD/Ayu,unani
		2.1.1.7 Programme Review(BAMS/BUMS)	2,000,000.00																	HOD/Ayu,unani
		2.1.1.8 Nominate 6 Academic members and Nominate 2 Administrative members for forigen conferences with financial assistance.	4,000,000.00																	Director,DR, AR/Est

GOAL -03:																		
Increase opportunities and access to Higher Education																		
Objective	Strategies	Activities	Budgetory Allocation Rs.	Duration												Responsible person		
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
3.1 Creating sound hopeful and demanding environment in the academic field with added recognition in par with the global demand.	3.1.1 To expand the postgraduate opportunities by introducing new postgraduate	3.1.1.1 Working to creat more seats in the indian universities .	-															HOD/Ayu & Unani
		3.1.1.2 Introducing PG diploma in the field of Ayu & Unani	-															HOD/Ayu & Unani
		3.1.1.3 Improve professional communication skills in foreign Language	-															CGU Team Members
	3.1.2 Introduce new short courses.	3.1.2.1 Introduce certificate Course in pharmaceutical Manufacturing	-															HOD Ilmu advia/ unani Course Coordinator

		4.1.6.9 Sports meet	300,000.00														AR/SA	
		4.1.6.10 Battle of Ayurvedians (IIM vs GWAI)	40,000.00														AR/SA	
		4.1.6.11 Purchasing sports item for gym	3,000,000.00														AR/SA	
4.2 Improve the percentage level of the satisfaction of the staff.	4.2.1 To provide sound and qualitative working environment for all staff	4.2.1.1 Improvement to the vehicle park of the institute premises	800,000.00														AR/GA	
		4.2.1.2 Meeting of non academic staff once in 3 months.	-														Director	
	4.2.2 Financial Assistance to professional, skill development and educational qualification	4.2.2.1 Soft skill development programme for academic staff (out- bound training).	600,000.00															Director,DR, AR/Est
		4.2.2.2 Soft skill development programme for non academic staff.(out- bound training)	600,000.00															Director,DR, AR/Est
		4.2.2.3 Soft skill development programme for Administrative staff.(out- bound training)	500,000.00															Director,DR, AR/Est
		4.2.2.4 Professional skill development of Administrative & non-Academic Staff	2,000,000.00															Director AR/Est
		4.2.2.5 Celebration of 90th Anniversary of IIM	4,000,000.00															Director HOD/Ayu, Unani
		4.2.2.6 Annual staff cricket tournament.	100,000.00															AR/GA
4.2.2.7 Staff New year festival	150,000.00															AR/GA		

GOAL 5		• Excellence in Research, Publications and Commercialization.															
Objective	Strategies	Activities	Budgetory Allocation Rs.	Duration												Responsible person	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
5.1 Increase number of Research projects and collaboration with National and International Universities and	5.1.1 To develop Research culture	Pilot research study programme to evaluate drug efficacy for diseases	500,000.00														HOD/Ayu, Nidana Chikitsa
	5.1.1 To develop Research culture.	5.1.1.1 The ongoing research projects will be continued and new research & publications will be made.	200,000.00														HOD & staff of Moalijat

institutions.

	5.1.1.2 Apply the institute research grant for initiation of researches	6,000,000.00																			HOD/Ayu HOD/Unani
	5.1.1.3 Establishment of Business incubator for CGU	1,000,000.00																			CGU Team members
	5.1.1.4 Training Research and development	1,000,000.00																			CGU Team members
	5.1.1.5 Re- Organization and Digitization(scan) of Ola Leaf manuscripts	500,000.00																			Librarian
5.1.2 Standardization and commercialization of ayurvedic products.	5.1.2.1 Irsal Alaq (Hirudotherapy) in eye diseases	300,000.00																			HOD/Ilmul Jarahath
	5.1.2.2 Standardization and quality control of Ayurveda and traditional drugs	4,000,000.00																			HOD/ DGV
5.1.3 Contribution of publications	5.1.3.1 To Publish a laboratory safety manual	25,000.00																			HOD/AS

GOAL 6

• Convert Higher Education for attracting Investments & Foreign Exchanges

Objective	Strategies	Activities	Budgetary Allocation Rs.	Duration												Responsible person					
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						
6.1 Students exchange programme with Foreign Universities.	6.1.1 To find the opportunities for international exchange programmes.	6.1.1.1 Introduce foreign training programmes/ short courses for departmental members	2,000,000.00																		HOD/Ayu, HOD/Unani
6.2 Implement to accommodate foreign students.	6.2.1 Provide sound academic environment and attractive infrastructure facilities	6.2.1.1 To provide facilities in order to accommodate foreign students for undergraduate and postgraduate courses.	500,000.00																		Director
		6.2.1.2 To provide facilities for foreign resource persons.	500,000.00																		

GOAL -07:

• Improve Effectiveness and Efficiency of IIM

Objective	Strategies	Activities	Budgetary Allocation	Duration												Responsible person
-----------	------------	------------	----------------------	----------	--	--	--	--	--	--	--	--	--	--	--	--------------------

			Rs.	person													
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
7.1 Increase the work capacity of the academics	7.1.1 To Participate conference and workshops in national and international	7.1.1.1 Professional Developments of the Academic staff	2,000,000.00														HOD/Ayu,Unani
		7.1.1.2 Participate workshops for lecturers	300,000.00														HOD/ Ayu, Unani
7.2 Improve skills to work to get maximum efficiency of departmental academics	7.2.1 To provide opportunities in relevant training for the staff.	7.2.1.1 Establishing a mini-auditorium at the Department of Deshiya Chikitsa	300,000.00														HOD DC
		7.2.1.2 Establishing a meuseum at the Department of DC	200,000.00														HOD DC,Director, DB
		7.2.1.3 Skill Development of Laborarery Assistant	new carder														
7.3 Improve working environment.	7.3.1 To improve the infrastructure facilities of the institute.	7.3.1.1 Renovof of Unani & Ayurveda Units (KC/SW/PTKB/SS/DC/Kulliyath)	10,000,000.00														HODs Ayu,Unani
		7.3.1.2 Implementation of mangement Information System (MIS) for establishment branch	1,000,000.00														
7.4 Use E-working environment.	7.4.1 To introduce Students' Information system	7.4.1.1 Develop Examination software															DR,SAR/exam
	7.4.2 To share the relevant information through the system	7.4.2.1 Implement central authentication system through a domain system + software services	3,500,000.00														HOD IT
	7.4.3 To establish separate unit for IT assistance.	7.4.3.1 Establishment service center for IIM Purchase necessary equipment for IIM	1,000,000.00														HOD IT
7.5 Develop financial strength of IIM.	7.5.1 To facilitate to improve the development funds.	7.5.1.1 Prepare criterias for institutional development fund.															Director,DR,DB
		7.5.1.2 Generating funds from renting the ground, auditorium and exam halls.															Director, DR, AR/GA
		7.5.1.3 Generating funds from PG courses and several external courses.															

GOAL -08:

- Enhance contribution to the National Development Reconciliation and Peace

	8.4.1.2 Poson Health Camp	600,000.00																		HOD/Ayu, HOD/kaya Chikitsa
	8.4.1.3 Awareness programme & Health Camp for community	300,000.00																		HOD/Ayu, Hod/SW & Staff
8.4.2 To provide facilities to improve the physical fitness of school children	8.4.2.1 Conducting Health Camp at a selected University	50,000.00																		Academic Staff and HOD
	8.4.2.2 Health awareness programmes for school children organize with Level V students	200,000.00																		Director DB HOD-PTKB DR
8.4.3 To provide facilities to improve the physical fitness for Public.	8.4.3.1 Organize awareness programs for school children on medicinal plants	200,000.00																		HOD/ DGV
	8.4.3.2 Health awareness programme for school children on Food,Dinacharya & Yoga	150,000.00																		HOD/Ayu, Hod/SW & Staff
	8.4.3.3 Medical camps for publics	100,000.00																		HOD/Ilmul Jarahath
	8.4.3.4 Workshop for Traditional Physicians (two workshop per year)	The course will be run on generated fund by the course itself																		Academic Staff and HOD/DC

- Budgetory Allocation**
- C - Capital Budget
 - HC- Human Capital Development Project
 - RD- Research and Development Projects
 - RE- Rehabilitation and Improvement of Capital Assets
 - A- Acquisition of Fixed Assets
 - R- Recurrent Budget
 - I- Income