

Action Plan 2019

The page features several decorative elements: a large blue circle with a white center in the top right, a smaller blue circle with a white center in the middle, and a large blue circle with a white center in the bottom right. Thin blue lines connect these circles, forming a network-like structure. The entire content is enclosed in a double-line black border.

**Institute of Indigenous Medicine
University of Colombo
Rajagiriya**

Vision and Mission of the IIM

VISION

"To be a nationally and internationally acclaimed center of excellence in Ayurveda Unani and traditional systems of medicine in Sri Lanka."

MISSION

"To conduct teaching and research towards dissemination of knowledge in the enhancement of traditional medical systems in Sri Lanka."

Goals of the IIM

1. To Increase Demand to higher Education in Indigenous Medicine
2. To Improve Quality of Academic Programmes
3. To Strengthen research, Innovation & Entrepreneurship
4. To Contribution of the IIM to Socio - Economic Development
5. To Increase Interaction with International Institutes
6. To Improve Physical & Esthetic Environment Stake Holders Satisfaction of IIM
7. To Ensure Financial Management & Sustainability
8. To Improve the Quality & capacity of IIM

Action Plan- 2019
Institute of Indigenous Medicine , Univesity of Colombo

Goal 1 : To Increase Demand to higher Education in Indigenous Medicine

Objective 1.1 : Increase enrolment capacity to 240 to 300 by 2050

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
1.1.1 Maintain the quality and potential expansion of content of existing degree programme	1.1.1.1 Awareness and promotional programme in school																BOM, Director, HOD Ayu/ Unani	
	1.1.1.2 Orientation programme with parental involvement	UG Workshop for new entrants 2019	300,000.00														Coordinator- CGU	Continuing
		Orientation programme for new intake.	600,000.00														AR/SA	Continuing
	1.1.1.3 Close relationship with UGC to have full quota of student	Student Registration															BOM, Director, HOD Ayu/ Unani	Continuing

1.1.2 Formation of new degree programme in Para medical field relevant to Indigenous medicine	1.1.2.1 Initiate new programme or subjects discipline at Unit, Departmental, and Institutional level	To provide facilities in order to accommodate foreign students for undergraduate and postgraduate courses.	500,000.00															Director	
	1.1.2.2 Establishment of new distance learning centers on various discipline																		

Objective 1.2 : Increase demand for postgraduate diploma and certificate courses

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
1.2.1 Establishment of PG unit and Center for Open and Distance Learning (CODL)	1.2.1.1 Initiate new postgraduate courses at Unit level	Developing Postgraduate Diploma	The course will be run on generated fund by the course itself														HOD/Ayu & Unani	30%
		Generating funds from PG courses and several external courses.															HOD/Ayu & Unani	40%
		Introducing PG diploma in the field of Ayu & Unani	-														HOD/Ayu & Unani	20%
	1.2.1.2 Initiate new certificate courses in demanded areas	Conduct Certificate Course on Ayurveda Massage Therapy.	The course is running on generated fund by the course itself														HOD/ Ayu, HOD/SW, Course Co-ordinator	To be conduct by September

		Introduce certificate course in nutrition	The course will be run on generated fund by the course itself														HOD kulliyath ,	To be conducted
		Conduct Diploma and Certificate course in Ayurveda / unani Pharmacy	The course will be run on generated fund by the course itself														HOD/ DGV HOD/Ayu, Unani	90% (Ayu)
1.2.1.3	Review and Revise the existing curriculum and programmes to meet the industrial requirements																HOD/Ayu & Unani	50%

Goal 2: Improve Quality of Academic Programmes

Objective 2.1 : Improve quality of existing degree programmes to ensure it to be updated to meet national and international requirements

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark		
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
2.1.1 Introduction of new curriculum to meet industrial requirements	2.1.1.1 Review of curriculum at unit / departmental and degree programme level	Clinical record books	10,000.00														HOD/ Moalijat	30%	
		Departmental Procedure books& hand book for practical guide	200 000.00															HOD Kulliyath,	90%
		Printing student's hand book.	300,000.00															AR/SA	50%
		Booklet (compulsory sloka collection of Department of Basic Principles)	50,000.00															HOD/ Basic Principles	65%
		Printing the library hand book.	50,000.00															Librarian	50%
		Programme Review (BAMS/BUMS)	2,000,000.00															HOD/Ayu & Unani	100%
	2.1.1.2 Conducting feedback surveys for stakeholders	Survey Ayurveda/ Unani, Alumina Ayurveda/ Unani, Graduates Ayurveda/ Unani,															HOD/Ayu & Unani	50% (Ayu) 100% (Unani)	

	2.1.1.3 Empower market research to get the trends in market industry and employer expectations																		
2.1.2 Enhance students academic and other skills (IT, languages , soft skills) to enhance the quality of graduates	2.1.2.1 Introduce and enhance the computer literacy to degree programme (BAMS/ BUMS)																IT Unit	100%	
	2.1.2.2 Introduce and enhance the Languages to degree programme	Guest Lecture for sanscrit Language	25,000.00														HOD/Basic Principles	To be conducted	
	2.1.2.3 Organize seminars, workshops field visit to enhance the soft skills of undergraduates and get the stake hoilders views	Knowledge update programme for Bala roga and Streeroga Prasutitantra		50,000.00														HOD/ PTKB	To be conducted
		First Aid Training Programme		107,500.00														HOD/ilmul jarahath HOD/Shalya shalakya	To be conducted
	Organize workshops for drug standardization methods and techniques		300,000.00														HOD/ DGV HOD/IA HOD/ Ayu, Unani	20%	

Ilaj bil tadbeer unit will be functioning from January 2019 and further expanded.	50,000.00																	HOD/ Moalijat HOD/Ayu & Unani	90%
Student skills development programme.	50,000.00																	HOD/ PTKB	To be conducted
Organize a Forum on Shalya training	250,000.00																	HOD/Shalya Shalakya	To be conducted with 90th Anniversary
Trainings of students to read and interpretation of the results audiogram	-																	HOD/Ilmul Jarahath HOD/Shalya shalakya	100%
Facilitate to improve the practical skills on circumcision	45,000.00																	HOD/Ilmul Jarahath	100%
Practical Observation on Cataract surgery	30,000.00																	HOD/Ilmul Jarahath HOD/Shalya shalakya	2nd Semester
Workshop for BAMS Students (two workshops in Level IV)	50,000.00																	Academic Staff and HOD/DC, HOD/DGV	50%

Short term inside/outside training programs for technical officers and lab attendants	500,000.00																	All HODs, HOD/ Ayu, Unani	50%
Training programs for cultivation and propagation methods of medicinal plants at specialized places (Haldumulla,Pattipola, Kamburupitiya etc.)	500,000.00																	HOD/ DGV HOD/ Ayu, Unani	0%
Establish herbal garden at Wedagama proposed by management board	500,000.00																	HOD/ DGV	10%
Advance Management of Breast cancer	30,000.00																	HOD/NQA, HOD/ PTKB	To be conducted
Exchange of knowledge orientation programme and workshops (CME)	400,000.00																	HOD/ Kaya Chikithsa	To be conducted
Two days field visit for Level I students for subject of Ayurveda History	500,000.00																	HODs Ayu/Unani	After the enrolment of new students
Field visits related Swasthavritta	200,000.00																	HOD/Ayu, HOD/SW	end of 2nd Semester

Field visits related to Dravyaguna Vignana Depaertment a) Haldummulla/Pattipola b) Peradeniya c) Ganewatta d) Link Natural Products Company e)Drug Co-operation	1,000,000.00																	HOD/Ayu, HOD/DVG	80%
Field visit for BAMS Students (One annual field visit in Level IV)	250,000.00																	Academic Staff and HOD DC	To be conducted
Field visit related to Bala roga and Streeroga Prasutitantra	200,000.00																	HOD/PTKB	To be conducted
Field Visits related to the TST	300,000.00																	HOD/TST	50%
Workshop for BAMS & BUMS students and academic staffs	400 000.00																	HOD Ayu/Unani	To be conducted
workshops for lecturers	300,000.00																	HOD/ Ayu, Unani	40%

Continuing Medical Education (CME) Programme for Ayurveda Doctors (one CME programme/ year)	The CME programme will be run by the generated fund from the participants																	Academic Staff and HOD DC	To be conducted
Public awareness programme on breast cancer	20,000.00																	HOD/NQA	To be conducted
Public awareness programme on menopause	20,000.00																	HOD/NQA	To be conducted
Community based field health awareness programmes and medical camps	150,000.00																	HOD/TST	To be conducted
Awareness programme & Health Camp for community	300,000.00																	HOD/Ayu, Hod/SW	To be conducted
Conducting Health Camp at a selected University	50,000.00																	Academic Staff and HOD	To be conducted
Health awareness programmes for school children organize with Level V students	200,000.00																	Director DB HOD-PTKB DR	30%

	To conduct Health awareness programmes and produce handbooks on preserve health	300,000.00															HOD Kulliyath,	To be conducted
	Medical camps for publics	100,000.00															HOD/Ilmul Jarahath	To be conducted

Objective 2.2 : Increase students satisfactions

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
2.2.1 Increase quality of teaching, learning and assessment methods	2.2.1.1 Equipped academics with new materials of teaching, learning and assessment methods	Purchase Equipment & dummies for SPA & Yoga centre	1,000,000.00														Director HOD/ Ayu, HOD/ SW	40%
		Purchase 06 anatomy models	600,000.00														HOD/Ayu/Unani (Allied Sciences)	40%
		Develop the established Herbal Garden at Weligatta in Hambanthota District collaborated with Institute of Agro-technology and Rural Sciences for University of Colombo	700,000.00															HOD/ DGV HOD/ IA

	Knowledge update programme for various subject expertise.	400,000.00															HOD/ Moalijat, HOD/ Kayachikitsa	20%
	Professional Developments of the Academic staff	2,000,000.00															HOD/Ayu, Unani	20%
2.2.1.2 Incorporate students' centered learning methods to degree program	Establishment of a Skill laboratory	10,000,000.00															HOD/Ayu, Unani	0%
	Practical guides for Bala roga and Streeroga Prasutitantra	400,000.00															HOD/ PTKB	30%
	Design practical guide for Level III & IV (Swasthavritta, Yoga and Beauty Culture)	50,000.00															HOD/ SW	25%
	Renovate X-ray Room and Machine	500,000.00															HOD/Shalya Shalakya	15%
2.2.1.3 Introduce and increase IT, language and soft skills to curriculum	Upgrade Computer Labs	2,500,000.00															HOD/ IT	50%
2.2.1.4 Trained supportive and technical staff to handle modern equipment	Skill Development of Laborarery Assistant	new carder															HOD/ Moalijat	0%

2.2.1.5 Introduce LMS and motivate staff and students to use it	Introduce LMS & Blendad Learning	400 000.00																	HOD Ayu/Unani	100%
2.2.1.6 Improve facilities in existing lecture halls,hostels,hospitals and premises	Polishing of library furniture	300,000.00																	Librarian	15%
	Renovation of Semi permanat Building	18,500,000.00																	DR/GA	90%
	New Semi Permenat Building	2,000,000.00																	DR/GA	50%
	Improvement to the vehicle park of the institute premises	800,000.00																	DR/GA	30%
	Improvement of fence of the play ground	1,000,000.00																	DR/GA	50%
	Improve the facilities for successful clinical training in NATH (Collage and hospital board meeting)																		HOD Ayu/Unani	25%
2.2.2.7 Maintaining the raging free environment in IIM	Appoint an anti - ragging Committee																		Director, HOD Ayu/Unani Senior Student counsellor, AR/SA anti - ragging Committee members	20%

Objective 2.3 : Enhance the quality of academic program

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
2.3.1 Enhance the industry exposure and provide more opportunity to train in industry	2.3.1.1 Increase industrial training opportunity by having MOU with relevant organization	Working to creat more seats in the indian universities .	-														HOD/Ayu & Unani	50%
	2.3.1.2 Establish and strengthen ALUMNI to increase industrial relations																	
	2.3.1.3 Enhance the carrier development, counseling programs																	Future
	2.3.1.4 Enhance and provide more training programs to academic staff in counseling and coaching	Introduce foreign training programmes/ short courses for departmental members	2,000,000.00														HOD/Ayu, & Unani	0%

Goal 3: Strengthen research, Innovation & Entrepreneurship

Objective 3.1 : Strengthen research culture, at IIM

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark		
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				
3.1.1 Setup a research fund with the help of industry and donors	3.1.1.1 Form a internal team to educate the stake holders																HOD/DGV, HOD/ Molijath	100%	
	3.1.1.2 Departmental level funds to offer research grant to research, publication and participation of conferences																	0%	
	3.1.1.3 Increase IIM contribution to research and development by10% annually from capital budget	Training research and development on cultivation and propagation of medicinal plants at Weligatta herbal garden, Hambanthota	1,000,000.00															Coordinator- CGU	0%
	3.1.1.4 Allocate quota from consultancy and other services earnings to research fund of IIM																		

	3.1.1.5 Establishment links with government , private organizations and non government organization to research and development																		
3.1.2 Improve research infrastructure	3.1.2.1 Establish a sectional research unit																HOD/Ayu & Unani	100%	
	3.1.2.2 Update existing facilities, lab, equipments to facilitate research culture in IIM																Director, DR, AR/Est, AR/SA, HOD/Ayu, HOD/Unani	90%	
	3.1.2.3 Increase E - resources, repeated journals and data bases to enhance researchers	Acquisition of Books & Periodicals	6,000,000.00															Librarian	50%
		Re- Organization and Digitization(scan) of Ola Leaf manuscripts	500,000.00															Librarian	15%
	3.1.2.4 Increase link with local and foreign publishers to get subsidies rate																		Future

	3.1.2.5 Establish institutional press and book shop to disseminate the research findings																			Future
3.1.3 Research collaboration with local and foreign institutions	3.1.3.1 Development of directory of expert in the field of indigenous medicine																			Future
	3.1.3.2 Increase links and collaboration with similar institutes and faculties	MOU to create AYUSH Chair	100,000.00																HOD/Moalijat	20%
		To enter into MOUs with foreign and local Universities, and with private institutions.	200,000.00																HOD/Ayu, HOD/Moalijat	15%
		Celebration of 90th Anniversary & ICAUST	10,000,000.00																HOD/Ayu & Unani	15%
	3.1.3.3 Joint publications of students and staff																			

	3.1.3.4 Increase participation of students and staff for the conferences	Publications for the dissemination of knowledge.	600,000.00															HOD/Ayu & Unani	
	3.1.3.5 Establish the data base of students' research projects																		
	3.1.3.6 Start index journal to disseminat research finding																		
	3.1.3.7 Annual rewards of excellence to students and staff																	HOD/ PTKB, Director	10%
3.1.5 Increase knowledge dissemination methods	3.1.5.1 Start a news letter																	Director, HOD/Ayu, HOD/Unani, Committee for news letter	90%

Objective 3.2 : To enhance the entrepreneurship, IIM knowledge and expertise benefits to the industry and community

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
3.2.1 Close relation with industry and community oriented researchers	3.2.1.1 Encourage student research engagement with industries																	Future
3.2.2 To turn research outcomes to viable goods and services	3.2.2.1 Enhance media propagation																	Continuing
	3.2.2.2 Organize products, launchers, demonstration to industries and inviters																	Continuing
3.2.3 Research collaboration with local and foreign instructions	3.2.3.1 Appoint a committee to see the possibility of having links with foreign investors																	Future

Goal 4: Contribution of the IIM to Socio -Economic Development

Objective 4.1 : Introduce new pharmaceutical productions

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
4.1.1 Increase innovation lead researches	4.1.1.1 Encourage innovative research	New approach of Duchenne Muscular Distorpy (DMD)	30,000.00														HOD/NQA, HOD/ PTKB	To be conducted
	4.1.1.2 Increase the laboratory	Functioning of Kshara laboratory	250,000.00														HOD/Shalya Shalakya	70%
		To establish the Raktamokshana Unit	3,000,000.00														HOD/Shalya Shalakya	10%
	4.1.1.3 Established fully fledged Pharmacy	Establishment of Herbarium (20x 16 feet)with Museum for Rasa drug materials	1,500,000.00														HOD/ DGV & Staff,DB, Director	50%
		Development of Pharmacy	3,400,000.00														HOD/ Ayu, Unani	50%
	4.1.1.4 Increase the links with entrepreneurship																HOD/ Ayu, Unani	50%

Objective : 4.2 Promote indigenous medicine practices

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
4.2.1 Community development programme	4.2.1.1 Organize Medical Camps, mobile medical clinics, school awareness programme	Organize awareness programs for school children on medicinal plants	200,000.00														HOD/ DGV	50%
		Health awareness programme for school children on Food, Dinacharya & Yoga	150,000.00															HOD/SW HOD/ PTKB
	4.2.1.2 Establish a health care centers within the premises for community service	Establish Welness Centre															Director HOD/Ayu, Unani	30%

Objective : 4.3 Encourage cultivation of medicinal plants

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
4.3.1 Increase the awareness programme	4.3.1.1 School and community awareness programme	Community based field health awareness programmes (on medicinal plants, distribution of leaflets, displaying posters and banners)	200,000.00														HOD Ilmul advia	50%
4.3.2 Empowerment of farmers to cultivate medicinal pants	4.3.2.1 Establishment of medicinal plants productions	Establishing mini-herbal garden at a selected University Premises	100,000.00														Academic Staff and HOD DC	Future

Goal 5 : Increase Interaction with International Institutes

Objective 5.1 : Promote collaborative academic activities with foreign institutes

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
5.1.1 Formulate and implement MOUs with reputed international relevant institutions	5.1.1.1 Appointing MOU committee																Director HOD/Ayu & Unani	100%
	5.1.1.2 Implementing, monitoring and Evaluation by internal committee																HOD/Ayu & Unani	100%
5.1.2 Increase opportunity for participation in international conferences/training programs/work shops	5.1.2.1 Make aware the importance of participation for international conferences																	Future
	5.1.2.2 Implement and introduce encouraging programme and allowances																	Future

Objective 5.2 : To achieve higher ranking

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
5.2.1 Upgrade the existing website to meet the international standard	5.2.1.1 Establish a web committee															Director, HOD/ IT	100%
	5.2.1.2 Regular monitoring of websites															HOD/ IT	100%
	5.2.1.3 Establish research links for increase information base of the IIM															HOD/ IT	100%
	5.2.1.4 Publication Index Journal															HOD/Ayu & Unani	30%

Objective 5.3 : Popularization of Sri Lankan indigenous systems of medicine globally

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		
5.3.1 Disseminations of indigenous medical knowledge	5.3.1.2 Publishing a newsletter and journals															Director, HOD/Ayu, HOD/Unani, Committee for news letter	100%

Goal 6: Improve Physical & Esthetic Environment Stake Holders Satisfaction of IIM

Objective 6.1 :Improve facilities for teaching-learning and research

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
6.1.1 Improve Research infrastructures	6.1.1.1 Update existing facilities and lab equipment to facilitate research culture																HOD/Ayu & Unani	Future
	6.1.1.2 Increase e resources , reputed journals and data bases to enhance research																	Future
	6.1.1.3 Increase links with local and publishers to subsidies rates																	
	6.1.1.4 Establish institutional press and bookshop to disseminate research findings																Librarian	Future

Objective 6.2 : Increase welfare facilities for staff and students

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
6.2.1 Residential facilities for staff	6.2.1.1 Staff Residential facilities																	Future
	6.2.1.2 Form a committee to do the need analysis																	100%
6.2.2 Establish well equipped gym	6.2..2.1 Appoint a committee	Appoint a coordinator for sports activities	-														Director	100%
	6.2.2.2 Establish links to get the funds and equipment	Prepare criterias for institutional development fund.															Director, DR,DB	Future
		Generating funds from renting the ground, auditorium and exam halls.															Director, DR/GA	Future
6.2.3 Establish welfare shop	6.2.3.1 Appoint a committee																Future	
	6.2.3.2 Follow the tender procedure and select the suitable contractor																	

Objective 6.3 : Introduce medical insurance scheme with increased benefits

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
6.3.1 Re establish the medical insurance according to the UGC circulars	6.3.1.1 Select a suitable insurance scheme																Director, DR, AR/Est,	50%
	6.3.1.2 Get BOM approval																Director, DR	100%

Goal 7 :Ensure Financial Management & Sustainability

Objective 7.1 : Fully utilization of capital budget

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
7.1.1 Implementation of proposed project development programs	7.1.1.1 Construct of 8 storied building																Director DR/GA	10%
	7.1.1.2 Construct of boys hostels with multipurpose centers)	4.1.4.2 Improvement of reading room and garage for boys hostel	1,000,000.00														DR/GA	80%
	7.1.1.3 Construction of gymnasium to support sport facilities	4.1.6.11 Purchasing sports item for gym	3,000,000.00														AR/SA	50%

Objective 7.2 : Improve the efficiency and effectiveness of finance division

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
7.2.1 Adopt nationally accepted procedures, practices and standards to deliver the financial services to IIM	7.2.2.1 In-house capacity development program for officers																	Future
	7.2.2.2 Hold Finance Committee and procurement committee regularly																DB/ SAB	100%
	7.2.2.3 Adhere to Finance regulations applied to university system																DB/ SAB	100%
	7.2.2.4 Adopt Finance regulations introduced by UGC to all procurement activities																DB/ SAB	100%

Objective 7.3 : Strengthen generated funds

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
7.3.1 Formation of postgraduate and external courses	7.3.1.1 Increase enrolment																	Future
	7.3.1.2 Modify the course content to meet wider audience of students																	Future
7.3.2 Contribution from donors and industries	7.3.2.1 Organize donors and well wishers meeting																	Future
	7.3.2.2 Investment of funds in profits generating programs																	Future
	7.3.2.3 Increase contribution from consultancy program																	Future

Goal 8: Improve the Quality & capacity of IIM

Objective 8.1 : To improve administrative system, process and practices and information delivery through fully operated MIS by 2023

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
8.1.1 Establish and implement MIS covering all operational and administrative function of IIM.	8.1.1.1 Start system investigation, analyze, Design and implementation of MIS	Develop Examination software															DR/exam	
8.1.2 Improve existing administrative procedures and practices	8.1.2.1 Review the existing process and categories as required with all administrative functions																Director DR	25%
	8.1.2.2 Increase training opportunities to administrators	Nominate 6 Academic members and Nominate 2 Administrative members for forigen conferences with financial assistance.	4,000,000.00														Director, DR, AR/Est	0%

	Soft skill development programme for academic staff (out- bound training).	600,000.00															Director, DR, AR/Est	
	Soft skill development programme for non academic staff.(out- bound training)	600,000.00															Director, DR, AR/Est	
	Soft skill development programme for Administrative staff.(out- bound training)	500,000.00															Director, DR, AR/Est	
	Professional skill development of Administrative & non- Academic Staff	2,000,000.00															Director AR/Est	
8.1.2.3	Create opportunities to have exposures with good organizations																Director, DR, AR/Est	25%
8.1.2.4	Introduce job rotation																	Future
8.1.2.5	To take steps to formulate strategic management planning unit (to monitor M/C/A plans)																	Future

8.1.3 Enhance awareness on administrative/ academic process, procedures and MIS	8.1.3.1 Implement awareness Programmes on administrative and academic process, Procedures to relevant staff categories	Meeting of non academic staff once in 3 months.	-															Director	Continuing
	8.1.3.2 Increase awareness programme on organizational changes to the community of IIM																	Director, DR, AR/Est	Continuing
	8.1.3.3 Introduce and recruit carder with required skills																	Director, DR, AR/Est	50%
8.1.4 Implement/Enhance positive cooperate culture in the institute	8.1.4.1 introduce IIM value system to the staff of IIM in accordance with the strategic plan																	Director, DR, AR/Est	Continuing
	8.1.4.2 Introduce, inculcate, implement and adhere values and policy principles to institute community																	Director, DR, AR/Est	Continuing

8.1.4.3 Organize and encourage collective cultural , social activities involving IIM community	Cultural show.	220,000.00																Senior student counsellor, Coordinator Cultural centre	Continuing
	Student Welfare Religion Activities (Pirith Pinkama)	225,000.00																AR/SA	100%
	Cultural Activities of Student Welfare(Kala Ulela)	650,000.00																AR/SA	To be Conducted
	Programmes for Art Sub committee	280,000.00																AR/SA	To be Conducted
	Vollyball Compitition	7,000.00																AR/SA	To be Conducted
	New Year Festival of Students	150,000.00																AR/SA	100%
	Ayurveda premier League	50,000.00																AR/SA	100%
	Sports meet	300,000.00																AR/SA	To be Conducted
	Battle of Ayurvedians (IIM vs GWAI)	40,000.00																AR/SA	To be Conducted
	Annual staff cricket tournament.	100,000.00																DR/GA	100%

Staff New year festival	150,000.00																	DR/GA	0%
To celebrate Sinhala and Tamil New Year festival.	100,000.00																	Director, Senior Student Counsellor, Staff welfare society	0%
Celebrate Ramazan and Haj festivals.	100,000.00																	HOD/ Unani	To be Conducted
Celebrate Vesak festival.	50,000.00																	AR/AS, Senior student councillor	0%
Organize the cultural event with Level V Students Celebrate "World Children's Day with Level V students	50,000.00																	HOD/ PTKB HOD/NQA	To be Conducted
Conduct a programme on co- existence among academic and non academic staff in IIM	40,000.00																	HOD / NQA	To be Conducted

Objective 8.2 Development of master plan

Strategy	Action to be taken	Activities	Budgetary Allocation	Duration												Responsible Person	Progress/ Remark	
				Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
8.2.1 Appoint an expert external consultant	8.2.1.1 Appoint internal master plan committee for monitoring and updating the progress of the master plan																Director DR	Future
	8.2.1.2 Conduct regular workshop, Seminars to update master plan in cooperating changes																Director DR	Future