



Institute of Indigenous Medicine  
UNIVERSITY OF COLOMBO, Sri Lanka  
**POST OF LECTURER (PROBATIONARY)/  
SENIOR LECTURER GRADE II/I**

The Institute of Indigenous Medicine will entertain applications from suitably qualified persons for the above post up to **08<sup>th</sup> August 2016**

**01. EDUCATIONAL QUALIFICATIONS**

**(A) Lecturer (Probationary)**

(1) A Degree with specialisation in **Ayurveda** with First or Second Class (Upper Division) Honours;

**OR**

(2) A Degree with specialisation in **Ayurveda** with Second Class (Lower Division) Honours;

**OR**

(3) (a) A Degree with specialisation in **Ayurveda** without honours or any other Degree with at least Second Class Honours;

**and**

(b) (i) A Doctoral Degree in **Ayurveda** or in the relevant field  
**or**

(ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation  
**or**

(iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation

*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

(4) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**NOTES :**

- (i) Candidates who are eligible under category (A)(1) above will be interviewed and evaluated first.
- (ii) Candidates who are eligible under category (A)(2) and (A)(3) above could be invited for an interview only if applicants qualified under category (A)(1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (A)(2) and (A)(3) would require the approval of the University Grants Commission.
- (iii) Candidates eligible under category (A)(4) above will be invited for an interview only if there are no suitable candidates under categories (A)(1), (A)(2) and (A)(3). Appointment of a candidate under category (1)(4) requires the approval of the University Grants Commission.

- (iv) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

**(B) Senior Lecturer Grade II :**

- (1) (i) A Degree with specialisation in **Ayurveda** with First or Second Class (Upper Division) Honours;

**OR**

- (ii) A Degree with specialisation in **Ayurveda** with Second Class (Lower Division) Honours;

**OR**

- (iii) (a) A Degree with specialisation in **Ayurveda** without honours or any other Degree with at least Second Class Honours

**and**

- (b) (i) A Doctoral Degree in **Ayurveda** or the relevant field

**or**

- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation

*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (2) (i) (a) A Doctoral Degree in the relevant field

**or**

- (b) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation

**or**

- (c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation

*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (3) At least six (06) years experience in one or more of the following;
- (i) Teaching at University Level,
  - (ii) Professional experience,
  - (iii) Research in a recognized Institution,
  - (iv) Postgraduate Studies to acquire the qualifications stipulated at (2) above.

**Notes:**

- (a) An applicant who qualifies only under (B)(1)(iii) above may be exempted from (B) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

**Special Notes:**

- Candidates who shall possess the academic qualifications required for Lecturer (Probationary) Non-Medical/Dental in the Scheme of Recruitment and who have obtained a Master's or Doctoral Degree but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer by open advertisement may be considered for appointment of Lecturer (*but Unconfirmed*) at the initial step of U-AC3 (III) [then B-04(a)] subject to a three year period of probation.
- A Lecturer (Non-Medical/Dental) so recruited, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment may be confirmed in the post of Lecturer, provided that such Lecturer has fulfilled all other requirements specified in the letter of appointment.
- A Senior Lecturer Grade II may be confirmed in the post on completion of 03 years of satisfactory service in the permanent cadre and completion of an induction training course which includes (Teaching/Learning Methodologies) within a period of one year from the date of first appointment.
- Approval of the Commission should be obtained for appointment of Lecturer under this special provisions.

**(C) Senior Lecturer Grade I**

- (1) (i) A Degree with specialisation in **Ayurveda** with First or Second Class (Upper Division) Honours;

**OR**

- (ii) A Degree with specialisation in **Ayurveda** with Second Class (Lower Division) Honours;

**OR**

- (iii) (a) A Degree with specialisation in **Ayurveda** without honours or any other Degree with at least Second Class Honours;

**and**

- (b)
- (i) A Doctoral Degree in **Ayurveda** or the relevant field
- or**
- (ii) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation
- or**
- (iii) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation

*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

- (iv) Such academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (2) (i) (a) A Doctoral Degree in **Ayurveda** or the relevant field  
**or**  
(b) A Masters Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of thesis/dissertation  
**or**  
(c) A full time Masters Degree in the relevant field of a minimum of 18 months duration with at least 60 credit units\* of which not less than 15 credit units of research by way of thesis/dissertation  
*[\*A credit unit considered per course should be within the 'Definition of a Credit' given in sub-section 2.2 of the Sri Lanka Qualifications Framework (SLQF)]*

**OR**

- (ii) Such professional qualifications and experience as may be approved by the University Grants Commission upon the recommendation of the University of Colombo.

**AND**

- (3) At least twelve (12) years experience {of which not less than six (06) years should have been after obtaining qualifications stipulated in 2 above} in one or more of the following:  
(i) Teaching at University level,  
(ii) Professional Experience,  
(iii) Research in a recognized Institution,  
(iv) Postgraduate Studies.

**Notes:**

- (a) An applicant who is recruited under (C) (1) (iii) above may be exempted from (C) (2) (i) above if he/she has a Doctoral Degree in the relevant field.

**02. SALARY AND OTHER CONDITIONS OF APPOINTMENT:**

**Salary Code:**

**U-AC 3** (for Lecturer (Probationary)/Senior Lecturer Gr. II/I)

**U-AC 3(IV)** : Lecturer (Probationary):Rs. 27,775 – 10 x 645 - 34,225 p.m.

**U-AC 3(II)** : Senior Lecturer Grade II:Rs. 39,775 – 11 x 790 – 48,445 p.m.

**U-AC 3(I)** : Senior Lecturer Grade I:Rs. 45,545 – 7 x 1,050 – 52,895 p.m.

In addition the Government approved allowances applicable to the University system will be paid.

The selected candidate will be a member of the Universities Provident Fund as well as of the Universities Pension Scheme. He/She will contribute 10% of his/her monthly salary to the Universities Provident Fund and at the same time the employer will make a total contribution of 15% of his/her salary of which 8% will be credited to the Universities Pension Fund and 7% to the Universities Provident Fund. Three percent (3%) of the salary will be contributed by the University to the Employees' Trust Fund in terms of the provisions of the Employees' Trust Fund Act, No. 46 of 1980.

The appointment will be on probation for a period of three years which may be extended at the discretion of the Council of the University of Colombo.

The other conditions of appointment will be in accordance with provisions of the Universities Act No. 16 of 1978, Universities (Amendment) Act No. 7 of 1985 and Universities (Amendment) Act No. 1 of 1995 and Ordinances, By-laws, Regulations and Rules, etc. made thereunder.

#### **IMPORTANT**

**Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Heads of such Institutions. Applications which do not conform to this requirement will be rejected. Such applicants are strongly advised to submit an advance copy to the address given below.**

Duly completed applications should be forwarded **in the given format** with copies of relevant certificates under registered cover to reach **the Senior Asst. Registrar/ Establishments, Institute of Indigenous Medicine, Rajagiriya** on or before **08-08-2016**. The post should be indicated on the top left-hand corner of the envelope.

**Applications received after the closing date will not be considered. Incomplete applications and the applications which are not in the relevant format will be rejected.**

**Director.**

Institute of Indigenous Medicine, Rajagiriya  
15.07.2016